



## Hiring List Recruitment Closes: November 4, 2021, 4:00 PM

### Job Summary

Performs fire suppression duties as a line level firefighter. May respond to emergencies via ambulance, fire apparatus or as a single responder in conjunction with outlying fire agencies. Will be required to maintain skill and proficiency in all aspects of both fire and emergency medical services.

### Highlights of Major Responsibilities

- Responsibilities will include provision of emergency medical care as well as fire suppression and other emergency response duties.
- Participate in necessary training and skill maintenance activities for both fire and emergency medical services.
- Conduct station and vehicle maintenance tasks as assigned.
- Conduct prevention and public education activities in the fire and emergency medical subjects.

### Knowledge, Skills and Abilities

- Considerable knowledge of fire suppression techniques, equipment and procedures.
- Considerable knowledge of Emergency Medical Services at the EMT Basic level.
- Skill in documentation and report writing.
- Ability to effectively communicate with district staff, supervisors and public.
- Physical ability to meet the physical demands of fire-fighting, rescue and emergency medical work.

### Minimum General Requirements

- Must be at least 18 years of age.
- Must have a valid driver's license.
- Must have a High School Diploma or GED.

**For those who possess the minimum qualifications and are invited to participate, the written exam will be held on November 12, 2021. Info for the online test will follow.**

### Minimum Professional Requirements

- IFSAC FF1 or Equivalent
- NREMT Certified or equivalent. Must be able to certify in the State of Idaho.
- Valid CPAT card with in the last 12 months.

### Selection Process

**The selection process will consist of four elements:**

1. Complete employment application, available at [www.mkifire.com](http://www.mkifire.com), resume and cover letter. No hand written applications will be accepted. Applicant's qualifications, education and employment history will be evaluated from the application. Application due no later than November 4, 2021, at 4:00pm.
2. Selected candidates will then be contacted to complete a written examination. Testing materials are Essentials of Firefighting 6th Edition and The Brady EMT 11th Edition.
3. Candidates will be ranked on an eligibility list based upon your written score. Additional points may be awarded to volunteers in good standing and to veterans with an honorable or general discharge.
4. Interviews will be conducted at the time of hiring. Candidates will be asked to participate in an oral interview before a panel that will include fire, emergency medical and public safety professionals.

### Application Packet

Application packets are available at: [www.mkifire.com](http://www.mkifire.com)

Completed employment application & **non-refundable \$30** application fee must be returned to Mica Kidd Island Fire Protection District, 6891 W Kidd Island Rd Coeur d Alene, ID 83814

**NO LATER THAN 11/04/21 at 4:00 PM.**

#### Equal Opportunity Employer

People of all ethnic backgrounds, persons with disabilities, and veterans are encouraged to apply. In accordance with the American's with Disabilities Act, reasonable accommodation for persons with disabilities will be provided to participate in the application and selection process, if requested. Please notify the District about the accommodation needed, preferably at the time of application, but at least two days prior to the date needed.