# MICA KIDD ISLAND FIRE PROTECTION DISTRICT BOARD OF FIRE COMMISSIONERS UNION NEGOTIATIONS MINUTES

E-lawrence 2 2024 44402 AM

February 2, 2021 11:00 AM 6891 W Kidd Island Rd, Coeur d Alene, ID 83814

#### PRESENT:

Commissioner Hanson – dhanson@mkifire.com Commissioner Bjelland - rbjelland@mkifire.com Chairman Mundt – lmundt@mkifire.com Chief Sneve - dsneve@worleyfire.com Secretary Saranto - admin@mkifire.com

## CALL TO ORDER

CHAIRMAN MUNDT called the meeting to order at 11:00 am.

# **LABOR NEGOTIATIONS - IAFF LOCAL 5005**

## **EXECUTIVE SESSION**

**COMMISSIONER HANSON** moved to go into Executive Session (Caucus) as needed per Idaho Code §74-206 (1) (j) and §74-206A (1) (a) to consider a labor contract offer or to formulate a counteroffer. **CHAIRMAN MUNDT** 2<sup>nd</sup>. **Motion Carried.** 

CHAIRMAN MUNDT called for roll call vote:

ROLL CALL VOTE:

Chairman Mundt:

Yes

Commissioner Hanson:

Yes

Commissioner Bjelland:

Yes

Entered Executive Session at 11:01 A.M.

**CHAIRMAN MUNDT** moved to end the Executive Session at 12:02 P.M. **COMMISSIONER BJELLAND** 2<sup>nd</sup> the motion:

#### CHAIRMAN MUNDT called for roll call vote:

ROLL CALL VOTE:

Chairman Mundt:

Yes

Commissioner Hanson:

Yes

Commissioner Bjelland:

Yes

#### **Motion Carried**

The purpose of this meeting is to go over the CBA presented by the Local 5005 and discuss all articles as presented.

- Most articles were agreed upon except for Sick Leave Accrual, they wanted 1440 hours max. and the Board would prefer 480 hours max.
- The Union would like Medical Insurance coverage to stay the same, covering employee, spouse, and dependents at 100%.

The Local 5005 were dismissed to caucus at 1:35 pm and returned at 2:13 pm.

#### TAKE ACTION ON EXECUTIVE SESSION

# Collective Bargaining Agreement 2021-2024 - Action Item

Local 5005 agreed to max. sick hours of 480, and the Board agreed to leave medical insurance coverage as is. If the medical insurance rates increase to much, then we will have to open and discuss solutions.

**COMMISSIONER HANSON** moved to adopt MKI Fire Local 5005 Collective Bargaining Agreement 2021-2024. **CHAIRMAN MUNDT** 2<sup>nd</sup> the motion:

CHAIRMAN MUNDT called for roll call vote:

**ROLL CALL VOTE:** 

Chairman Mundt:

Yes

Commissioner Hanson:

Yes

Commissioner Bjelland:

Yes

**Motion Carried** 

# **ADJOURNMENT**

COMMISSIONER MUNDT moved to adjourn the meeting, COMMISSIONER BJELLAND 2<sup>nd</sup>. **Motion** carried 3:08 P.M.

LARRY MUNDT, Chairman

DAN HANSON, Commissioner

ROBERT BJELLAND, Commissioner

ATTEST BY:

Carmen Saranto, District Secre