

**MICA KIDD ISLAND FIRE PROTECTION DISTRICT
BOARD OF COMMISSIONERS
SPECIAL MEETING
February 1, 2018 3:00 PM**

PRESENT:

Chairman Mundt - larrysub3mki@aol.com
Commissioner Arhutick - marhutick@gmail.com
Commissioner Hauser - gretchensub2mki@frontier.com
Deputy Chief Riske - deputychief@mkifire.com
Chad Mastin - cmastin@mkifire.com
Carmen Saranto - admin@mkifire.com

CALL TO ORDER

Meeting was called to order at 3:00 pm.

PLEDGE OF ALLEGIANCE

PUBLIC COMMENTARY

None

PUBLIC INPUT

None

EXECUTIVE SESSION: 1:34

COMMISSIONER MUNDT moved to go into Executive Session for: Discussion of personnel Pursuant to the Provisions of Idaho Code 74-206, subsection (1)(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent.

COMMISSIONER HAUSER 2nd. **Motion Carried.**

COMMISSIONER MUNDT called for roll call vote:

Commissioner Mundt:	Yes
Commissioner Hauser:	Yes
Commissioner Arhutick:	Yes

Entered Executive Section at 3:02

End of Audio file: Feb 1, 2018-1.MP3

Returned from Executive Session at 3:35

Start of Audio file: Feb 1, 2018-2.MP3

CHAIRMAN MUNDT moved to return from Executive Session. COMMISSIONER HAUSER 2nd. **Motion Carried.**

COMMISSIONER MUNDT called for roll call vote:

Commissioner Mundt:	Yes
Commissioner Hauser:	Yes
Commissioner Arhutick:	Yes

TAKE ACTION ON EXECUTIVE SESSION :22

None

CONSIDER MOU WITH WORLEY FIRE DISTRICT :30

CHAIRMAN MUNDT: Our attorney has reviewed the MOU and he said it was fine to proceed. My concern is it is lacking in detail and we can only operate in the current fiscal year but our attorney said we are okay because we can terminate within 30 days. At this time we need some more details of what would be involved.

CHIEF SNEVE 2:55 provided a list of services that Worley Fire District would be providing in the MOU. See attached report

DEPUTY CHIEF MAINES 9:55 provided a Personnel Development Program for Devon and Chad. See attached report

MOU Discussion: 24:13

CHAIRMAN MUNDT: The way we are going to quantify what you're providing for us will be through the monthly meetings? DEPUTY CHIEF MAINES: Yes and your paid staff employees will get monthly evaluations.

COMMISSIONER HAUSER: How many hours a week will Worley Chief's be at MKI? DEPUTY CHIEF MAINES: It will vary; it's not going to be just 2 hrs. per week. To start out it could vary from 4 hrs. per day to longer.

COMMISSIONER ARHUTICK: Are you planning on being here during the day? DEPUTY CHIEF MAINES: Yes, we will be here during the day, for trainings and BOC meeting and more if needed. If somebody calls and needs us we will be available. You will probably see one of us every day.

COMMISSIONER HAUSER: You said 8 to 5 as office hours, one of the things we've done with Devon is give him leeway because of his son, so I'm wondering how hard and fast that will be? DEPUTY CHIEF MAINES: You have two staff members they can work it out between them. So far it seems like they have.

COMMISSIONER ARHUTICK: Am I correct in understanding this personal development program would be for both of them? DEPUTY CHIEF MAINES: Yes it would, I'm assuming that's what you would want.

COMMISSIONER ARHUTICK: Good, that is what we would want.

CHAIRMAN MUNDT: Part of my concern is that we have Carmen working part-time and an additional person coming in who has indicated to us she wants to do less; faze out. Is that a position we're going to need to fill?

DEPUTY CHIEF MAINES: We've talked and I think that's very realistic to not fill that position.

CHAIRMAN MUNDT: This does appeal to me a lot. I've been here for a long time as Commissioner and in other positions and I can't give them what you're offering; so I see a great advantage to this it provides a clear defined path to get to where we need to be. The other thing we've been discussing here is office space and how do we expand what we have. Do we have more apparatus then we need and can possibly utilize?

COMMISSIONER ARHUTICK: My major concern is the money; this is something that we have not budgeted for. We have a possible major expenditure coming up with the SCBA's. We're looking at \$155,000 to \$200,000 between the SCBA's, masks and the cascade system. If we don't get a grant we're on the hook for it. I'm just concerned about the money more than anything; not the services, not what you're going to provide. I think it's a good program that you're presenting; I'm just worried about the viability of our budget.

DEPUTY CHIEF MAINES: We're facing the same dilemma. If you don't get the grant you will have to prioritize. Your first out engine, take care of it, then the following year do your next engine. You can still use your SCBA's you just have to work on a plan to faze them out. NFPA only requires that you put them in structural engines only; you don't have to put them in brush trucks or tenders.

COMMISSIONER ARHUTICK: As far as the fees go is this a monthly fee or a yearly? CHIEF SNEVE: Monthly, because in the contract you can terminate within 30 days.

COMMISSIONER ARHUTICK: I would like to ask these two gentlemen how they feel about this. CHAD MASTIN: I think it would be a great opportunity to learn from people who have a lot of experience in this field; I see it as a positive. I will take as much information and teaching as I can get. INTERIM CHIEF RISKE: I think it's a good opportunity; I already call on these two a lot. Deputy Chief Maines has been my mentor for several years. We've been talking about how to get more training for me. Some of this is going to be painful for me but it always is painful before it gets better. It's all going to be for the better.

CHAIRMAN MUNDT: Is there any negotiating room in the number? CHIEF SNEVE: I talked to Ron Hise are chairman of the board they are willing to go down to \$40,000. CHAIRMAN MUNDT: Well it's getting better and better. I'm hoping by reducing the money we're not reducing your time; that's what's most valuable here. CHIEF SNEVE: We're going to be here trust me. COMMISSIONER HAUSER: I know you said you're in charge but you're here to teach and train; you're the teacher but you're not here to take over and change everything because Devon has worked hard. I know he needs help and I know he's overwhelmed. Devon I want you to succeed so badly. I want to get you the help you need. You've given your heart and soul into this but clearly you're overwhelmed.

CHIEF SNEVE: I would like to have a workshop with the Board of Commissioners to see what direction you would like to head, to set some benchmarks. If you folks agree to this MOU there's going to be some changing within 30 days. COMMISSIONER HAUSER: But when you make changes you're going to share that? CHIEF SNEVE: We're not making changes without your input and approval. COMMISSIONER HAUSER: I don't want to micromanage; our big thing is the money obviously.

CHAIRMAN MUNDT: In order to do this we can't take it out of our current budget because in fact we're over budgeted right now but we do have money set aside for capital projects. COMMISSIONER HAUSER: This is now a priority to get on the right track; help these guys succeed.

COMMISSIONER ARHUTICK: If we are negotiating the monies that \$40,000 comes out to \$3,333.33 per month, can we just rounded up to \$3,350? That would be \$40,200 per year

CHIEF SNEVE: We have the luxury because Carmen works as our admin, we can start looking at the budgets. I'm there at the office anyway so we can work together on it. Yeah we're at Worley Fire; let's make this as efficient as we possibly can. If there's a big incident up here whether you folks sign the MOU are not we're going to be there anyway; Mutual Aid. We can get back into having joint trainings and that kind of stuff.

CHAIRMAN MUNDT: Regarding full disclosure I am not aware of any dramatic issues in our department. We have no pending legal issues.

COMMISSIONER HAUSER: I think the community has become more confident that we are doing the right thing (after this they might not be) CHAIRMAN MUNDT: I disagree; this is something that I can easily defend. COMMISSIONER HAUSER: Bottom line is none of us want to do it nor can we do it, you guys are the ones that can help Devon and Chad.

CHAIRMAN MUNDT moved to accept the Management MOU with Worley Fire Protection District in the amount of \$3,350.00 per month as presented, COMMISSIONER ARHUTICK 2nd the motion: **Motion Carried**

COMMISSIONER MUNDT asked when the MOU would start. Chief Sneve stated it could begin on Monday Feb 5, 2018.

PUBLIC INPUT 1:07

None

COMMISSIONERS COMMENTS AND/OR CORRESPONDENCE 1:08

None

ADJOURNMENT 1:09

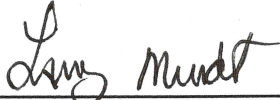
CHAIRMAN MUNDT moved to adjourn the meeting, COMMISSIONER ARHUTICK 2nd the motion: **Motion carried 4:42 P.M.**

Respectfully Submitted,



Exec. Asst. Carmen Saranto

Approved,



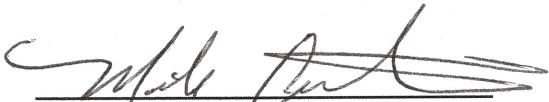
Chairman Larry Mundt

Approved,



Commissioner Gretchen Hauser

Approved,



Commissioner Mike Arhutick