

**MICA KIDD ISLAND FIRE PROTECTION DISTRICT
BOARD OF COMMISSIONERS
SPECIAL MEETING
July 31, 2017 6:00 PM**

PRESENT:

Chairman Mundt - larrysub3mki@aol.com
Commissioner Arhutick - marhutick@gmail.com
Commissioner Hauser - gretchensub2mki@frontier.com
Deputy Chief Riske - deputychief@mkifire.com
Carmen Saranto – admin@mkifire.com

CALL TO ORDER

CHAIRMAN MUNDT called the meeting to order at 6:00 P.M.

PLEDGE OF ALLIGIANCE

APPROVAL OF MINUTES FROM THE PRIOR MEETING (s)

Special Meeting of July 18, 2017. CHAIRMAN MUNDT moved to approve the minutes as submitted. COMMISSIONER HAUSER 2nd the motion: **Motion Carried**

DISCUSS PROPOSED BUDGET & TIMELINE :45

The commissioners discussed establishing a timeline to ensure proposed budget is published in a timely manner. Special Meeting to be set for Tuesday, August 8, 2017 at 6 P.M to conduct budget workshop to finalize proposed budget for publication.

INSURANCE POLICY EXPANSION – APPROVAL 6:30

CHAIRMAN MUNDT moved to add dependent medical only to the policy; no dental & vision for dependents. COMMISSIONER ARHUTICK 2nd the motion. Discussion: CHAIRMAN MUNDT doesn't want to take on too much too fast. Need to get personnel issues resolved first and look to future. COMMISSIONER ARHUTICK stated adding dependents is a huge step for the district. COMMISSIONER HAUSER agreed that it is a big deal and MKI is not there yet. Health care benefits are a big thing and we need to start small and work our way up to attract employees as needs arise. In the interim Nancy and Carmen will be available to help meet the needs of the district. CHAIRMAN MUNDT called for vote. **Motion Carried**

SICK LEAVE POLICY – APPROVAL 14:49

Proposed sick leave policy was presented with accrual set at 2 hours for every 40 hours worked (13 days per year). CHAIRMAN MUNDT feels the district needs a policy but wants to start with 7 days. He moved to adopt a sick leave policy of 7 days per year, accrued at 1 hour for every 40 hours worked. COMMISSIONER HAUSER 2nd the motion wanted to clarify that at time of employment all regular full time employees will begin to accrue 1 hour for every 40 hours worked. Employee may carryover a maximum of 104 hours. "Annual leave" needed to be changed to "vacation" leave. Removed the FMLA paragraph. CHAIRMAN MUNDT revised the motion to incorporate the changes discussed. **Motion Carried**


TAKE ACTION ON EXECUTIVE SESSION 1:02

COMMISSIONER ARHUTICK moved to authorize Deputy Chief to hire a person as a Firefighter max starting wage at \$18.00 per hour. CHAIRMAN MUNDT 2nd. COMMISSIONER HAUSER added to include medical benefits for spouse and dependents. **Motion Carried**

ADJOURNMENT 2:52

CHAIRMAN MUNDT moved to adjourn the meeting, COMMISSIONER HAUSER 2nd the motion: Meeting adjourned at 7:33 P.M. **Motion Carried**

Respectfully Submitted,



Nancy King

Approved,



Commissioner Mike Arhutick

Approved,



Commissioner Gretchen Hauser

Approved,



Commissioner Larry Mundt

July 25, 2017

Commissioners and MKI Public:

After much soul searching and with a profound sense of regret, I must resign as the treasurer of MKIFPD. In the interest of transparency, I would like this resignation to be recorded in the minutes of tonight's meeting. I will provide Carmen a signed copy.

I have lost faith in the department's board of directors. They have become reactionary in nature and are ruled more by fear of a lawsuit than the running of the department. I do not believe that current decisions being made are fiscally sound or the best use of tax dollars. I cannot, in good conscience, continue to prepare reports as treasurer when I do not believe that current operations are appropriate.

I am hoping that the board will become more forward thinking and pro-active in their oversight of MKIFPD. In the meantime, I will make myself available through the August 22, 2017 board meeting should you have questions or need assistance.

I will continue to serve the district as an EMT and CPR instructor and attend Board meetings as a taxpayer.

With deep regret,



Nanette Swendig