

**MICA KIDD ISLAND FIRE PROTECTION DISTRICT  
BOARD OF COMMISSIONERS REGULAR MEETING  
August 23, 2016 6:00 PM**

**PRESENT:**

Chairman Mundt - Larrysub3mki@aol.com  
Commissioner Arhutick - marhutick@gmail.com  
Commissioner Hauser - gretchensub2mki@frontier.com  
Chief Blubaum - chief@mkifire.com  
Treasurer Swendig – treasurer@mkifire.com  
Admin Asst. Saranto - admin@mkifire.com

**CALL TO ORDER**

**PLEDGE OF ALLEGIANCE**

**PUBLIC COMMENTARY**

CHRIS SHELTON: I have a little confession to make. I was alerted to an ad on craigslist which was conducting a survey to see who is interested in a new fire chief position in rural north Idaho next to Coeur d'Alene. So I was curious, I generated an e-mail account at Hotmail and left my real name on it. So I responded to the ad in hopes of getting some more information on who exactly it was looking for a fire chief and of course I haven't gotten a response back; and I pretty much know why. I was wondering if any of you knew about the survey to find a new fire chief. COMMISSIONER ARHUTICK: First I heard of it. COMMISSIONER HAUSER: What do you mean you left your real name on it? CHRIS SHELTON: I generated an email account and asked some questions. COMMISSIONER HAUSER: You didn't want to leave your real name? CHRIS SHELTON: Exactly. CHAIRMAN MUNDT: So this is a Craigslist ad? CHRIS SHELTON: Yes, it is. CHAIRMAN MUNDT: Like job position wanted or something? CHRIS SHELTON: A citizen conducting a survey to see if there's an interest in a full-time fire chief for a rural fire district next to Coeur d'Alene; so I was just wondering if you guys knew anything about that. CHAIRMAN MUNDT: Nope, I did not know about that. COMMISSIONER HAUSER: So your confession is that you left your name on it by accident. CHRIS SHELTON: Yep, so I just wanted to clear the air about that.

TERRY MONTANYE: I just wanted to make a comment about last week's training; I don't know who set all this up but some members from the fire department were invited to go to an address here in the district at Everwell Bay. We took the fireboat, engine 222 and the quick response unit; there were a couple of young little boys who love fireman and fire trucks so we showed up and I thought it was a great evening. I thought the people who were there did a great job representing this fire department. We showed the people and the neighbors the equipment and they asked a lot of questions. We squirted water out of the deck gun on the fireboat, we exercised equipment and some guys who had never been down there and probably would've had a hell of a time finding the place if we hadn't gone down there you know casually like this; backing the big truck down the driveway and stuff. I just want it noted that I was very impressed with the behavior of everyone mixing with these people and we had a great time. I think they represented the district well. CHAIRMAN MUNDT: Thank you; good PR event.

JAMES KING: I'm not sure how this meeting is going to go. Is the budget hearing going to be separate from the BOC meeting? And within the budget meeting are we going to be able to sit there and ask questions about the budget or do we need to clear the air right now? CHAIRMAN MUNDT: No, I think it's appropriate that we wait until the chief makes his presentation and then we'll have comments and you'll have an opportunity to comment at that time because a lot of people did not come to the workshop so basically were going to go over all the same stuff again tonight. JAMES KING: Ok, I want to start off by admonishing the district as a whole, tonight we're talking about a \$500,000 budget for the next year and I know we've sent out well over 30 emails to district individuals up here and all we can see here is pretty much the standard people. I think that reflects poorly on the citizens of this fire district and I just wanted to put that on the record. As far as something that is outside the budget I know earlier I sent three commissioners a text concerning the actual posting of the budget; I just want to clarify for me, which doesn't really relate to me because Carmen does such a good job sending us out emails telling us what's going on as far as the posting of the agendas, is it going to continue to be on this door? CHAIRMAN MUNDT: We have it under new business. Can we talk about it then? JAMES KING: I just want to make sure that's part of what's going to come up.

CHAIRMAN MUNDT: I just want to assure everybody you are going to have an opportunity to comment once you hear the budget.

## **BUDGET HEARING**

CHIEF BLUBAUM: Okay, I wasn't actually expecting that because we hashed everything out at the budget workshop. Presented before you tonight is a balanced budget for your consideration. COMMISSONER HAUSER: Can I ask is this the same one? CHIEF BLUBAUM: The exact same one we went over at the workshop. CHIEF BLUBAUM: At the workshop I was not directed to change any numbers so therefore for consideration tonight is this. There are opportunities for you as a board acting as a board to change the numbers in the line items however you see fit this evening or not. If you decide to adopt the budget tonight we have a resolution that we have to use. If you do not adopt the budget this evening then I would request that you authorize staff to move forward with an extension with the county. We have to file an extension by August 25 to turn in our L2 paperwork if we are not going to meet the September 8 deadline. So going over the budget which I hope everyone in the audience has a copy of. Do you want me to go through it line item by line item or do you want me to hit the highlights? CHAIRMAN MUNDT: I think there are a number of people who did not attend the workshop and they deserve to hear the whole story. CHIEF BLUBAUM: Ok.

CHIEF BLUBAUM: As in the past we're requesting the 3% increase, that way we do not collect foregone taxes.  
Line 1 Acct# 4040 Property Tax Revenues: Which works out to be 4.29% when you calculate in the new construction for last year; so it's the 3% plus new construction.  
Line 2 Acct# 4045 Income from Sale of Equipment: We're not anticipating any sale of equipment.  
Line 3 Acct# 4060 KCEMSS: Our revenue from KCEMSS will be going up that's a guarantee; because it's locked in and based on the call volume we had last year.  
Line 4 Acct# 4110 General Revenue: We're anticipating about a 40% increase; a lot of that is based on inspection fees and other fees that we collect throughout the year.  
Line 5 Acct# 4150 Miscellaneous Contributions: We're rolling that to zero because we now have a volunteer association and that's what they're going to do.  
Line 6 Acct# 4160 Retained Earnings Forward: I'm requesting to bring \$150,000 forward and be dedicated for Capital Outlay; which means specifically were looking at purchasing either dedicated equipment or ground at the southern end of our district for a second future station.  
Interest Income; Grant Income and Reimbursement Income: No difference.

Total Income of \$502,001; we're actually running 6.3% less than we did last year.

Line 10 Acct# 6010 Advertising & Publishing: We just don't use it because of electronic medium.  
Line 11 Acct# 6015 Public Relations: Once again, because we do a lot of stuff electronically we rolled it back.  
Line 12 Acct# 6025: Office Supplies: Since we moved to the new office and have our new photocopier we're significantly down compared to previous years; which were ink cartridges.  
Line 13 Acct# 6040 Reimbursed Expenses: This is the pass-through for Acct# 4150 Miscellaneous Contributions; this is where "Fill the Boot" used to come from.  
Line 14 Acct# 6045 Fire Prevention Programs: We're ahead of the curve and it looks like we will be receiving some additional products this year, free of charge.  
Line 15 Acct# 6055 Department Supplies: No change.  
Line 16 Acct# 6060 Miscellaneous Services and Charges: No change.  
Line 17 Acct# 6065 Postage Expense: No change.  
Line 18 Acct# 6075 Dues, Subscriptions and Memberships: We added \$300 to that and it should cover the commissioners if they choose to join the Idaho Fire Commissioners Association.  
Line 19 Acct# 6110 Utilities: We rolled this back; we're not having the station heated as much as we did when the office was in here.  
Line 20 Acct# 6130 R & M Buildings: We put a lot of money in this line item for fiscal year 2016; which was the renovation of the new office and the floors in here.  
Line 21 Acct# 6210 Professional Services - Insurance: Everybody's going up so we added 11% to it; however, when we get to that line item I'll have more information for you.  
Line 22 Acct# 6220 Professional Services - Legal: I'm assuming that the questions we've been asking should subside substantially and I don't believe that we're going to be expending as much.  
Line 23 Acct# 6230 Professional Services - Accounting: We rolled it back; we're looking at staying exactly the same for this service year.  
Line 24 Acct# 6240 Professional Services-Other: This is our contractual treasurer, payroll services, copier and Spillman.  
Line 25 Acct# 6260 Professional Services-Computer: Same thing with computer, we got new computer last year.  
Line 26 Acct# 6270 Rent: We were a little off this fiscal year with our estimate, now that we have six months under our belt we have a better idea.  
Line 27 Acct# 6305 Fleet Services R & M: No change.  
Line 28 Acct# 6330 Fuel: No change.  
Line 29 Acct# 6440 Personnel Training: Since we do most things in-house and we spend little dollars on training we rolled it back.  
Line 30 Acct# 6450 Recognitions and Awards: We kept this the same.  
Line 31 Acct# 6460 Uniform Expense: No change.

Line 32 Acct# 6480 Travel and Meetings: Since the Chief's conference and a few other conferences that we send people to are actually going to be in North Idaho this year we don't anticipate spending as much.

Line 33 Acct# 6490 Rehab: No change.

Line 34 Acct# 6525 Information Systems: We rolled this back due to the fact we purchased computers this last year.

Line 35 Acct# 6530 Minor Equipment: We've finally gotten up to speed on equipment for our folks and hoses. So we roll this back 50%.

Line 36 Acct# 6540 R & M Equipment: No change.

Line 37 Acct# 6810 Fleet: As you can see we dedicated zero funds to fleet; not anticipating purchasing a new rig.

Line 38 Acct# 6850 Capital Outlay: I have \$150,000 earmarked for property on the south end of our district.

Line 39 Acct# 6920 Health & Accident Insurance: We've gone up because we're anticipating for the next budget a third full-time employee. Health insurance for Carmen and I has jumped about 24%; this is an estimate.

Line 40 Acct# 6935 Workers Compensation Insurance: No change as long as we don't have any claims it shouldn't go up.

Line 41 Acct# 6940 PERSI: Same thing, we calculated it out and that's what it should be.

Line 42 Acct# 6950 Payroll Expense – Other: We shouldn't have anything here.

Line 43 Acct# 6955 New Hire Expense: No change.

Line 44 Acct# 6960 Full-Time Wages: Obviously this went up because we're requesting a third individual.

Line 45 Acct# 6970 FICA Taxes: Has gone up because of the new hire.

Line 46 Acct# 6975 Unemployment Insurance: Has gone down because the feds have changed the rating system.

Line 47 Acct# 6980 Part-Time Wages: No change.

Line 48 Acct# 6985 Immunizations / Physicals: We're keeping this the same; the state has put in a new statute in July recognizing occupational illness.

Total Expenses \$502,001, which is a balanced budget. And once again it's 6.3% of what we're currently operating under this year.

CHAIRMAN MUNDT: Ok, Thank you. Before we start any deliberations I'd like to open this up to public commentary now that this has been explained for people that have comments regarding the budget.

NANCY KING: First I want to make it clear that I greatly appreciate all the volunteers and all that they do for the district, that doesn't mean that I have to support the proposed budget. After the budget workshop two weeks ago I did some research and provided you all data I compiled from the Idaho State Marshal 2015 Fire in Idaho report. In addition, I sent you wage data from the Idaho Department of Labor for a fire chief. Hopefully you all have had the time to review the information despite the short time to do so. Comparison of the data provided clearly shows that a full-time chief is not appropriate for MKI based on our size in area and population as well as call volume. I would like to suggest the following changes to the proposed budget:

1. Remove the \$150,000 Capital Outlay from the budget. Two weeks to evaluate the proposed budget for final approval is not adequate time to make an informed/educated decision for approval of a \$150,000 Capital expenditure with no more details provided than it's for a vehicle or a 2nd fire station. I don't think it's unreasonable to expect more time and details be provided when making such a decision.
2. There should not be any funds allocated for another full-time employee costing taxpayers an additional \$40,000+ for a Division Chief for EMS.
  - In comparing the data from the 2015 Fire in Idaho report a full time chief with a full time admin is not even justifiable for our district, much less another full time employee to take charge of EMS. There are numerous fire districts throughout the state that are our size and larger, in both population and square miles served, as well as call volume's that are able to operate an all-volunteer department. How can another full-time employee be justified?
  - The wage data I provided to you from the Idaho Department of Labor clearly shows the chief is very well compensated, especially for our district. His wages are above the average, not to mention his medical stipend, PERSI, leave, and district provided vehicle.
  - I have also compiled some basic data on the Pend Oreille Fire District and City of Colfax in their recruitment for EMS and Fire Chief respectively. Again, as you can see by the data the chief is very well compensated for his time, as would an unjustified EMS Chief.
  - I'd like to know exactly what the chief does with his time that he is unable to accomplish his duties while many departments throughout the state are able to do much more with much less. He needs to do the job he is very well paid to do.
  - It is inappropriate for the chief to request any additional paid staff when he has refused to accept qualified local citizens that have applied and/or interviewed to serve as volunteers in the Fire District. Politics should have no place in consideration of qualified citizens serving as volunteers in their department.
  - With the current volunteers in the department is there no one that can test hydrants, someone to work on the addressing project, or someone inspect the ladders? There is no reason volunteers could not be trained to accomplish specific tasks that he says he does not have time to do.
  - I believe there are greater needs facing the district. Money would be better spent on possibly a new fireboat since we missed the opportunity from Kootenai.

Simply put:

- Two weeks is not adequate time to evaluate these expenditures.
- The chief is very well compensated for a job that many departments throughout the state perform without a paid chief.
- The district has a full time admin as well; therefore there is no justification for another full time employee.

Again, based on this I respectfully ask the Board to

1. Eliminate the allocation for an additional full-time employee and associated costs.
2. Eliminate the \$150,000 capital outlay.

TERRY MONTANYE: Just from my observation, being a volunteer here for about 7-8 years this is a very busy department. I don't know what other departments do in terms of hose testing, vehicle checks or hydrant testing. I don't know if they do any of that, but I know we try to do things based on the best standards that exist today just what our policy calls for. The chief would be amiss if he didn't insist on doing things up to the current best practices and standards as is written in our policy. And all I know is that a volunteer can only be asked to do what a volunteer can give; the chief walks a fine line trying to get as much out of the volunteers as you can. There's nothing set in stone about what a volunteer is going to give you and what they're not. I know since I've been here and certainly in the past few years, I could come up every day and there would be something that's important to do. These vehicles are supposed to be checked far more often than they used to be. There's always something going on around here, as I stated last time after the meeting, I have an element of trust in the people that built this department and have been working with this department over these many years and as I stated before, you Mr. Chairman stated in a meeting that having a volunteer chief; we tried that with this department and it simply wasn't practical for this district and I believe that and I believe it mostly because of my experience here working with Mr. Turner who is up here all the time and the other volunteers that give of their time. We're all busy all the time and to ask someone to essentially experiment and throw away everything that has been built up to this moment, "an experiment and go backwards" threatens this district. Maybe not up here where you can see the roof of the fire station from your house but people down on the south end who need good service and deserve good service and expect good service for their taxpayer dollars are more threatened if we're going to experiment by going the other direction. We've built a good system here; we need to continue to build on it. Thank you

BILL TURNER: We as a fire department, we as a community need to do long-range planning. Shame on us! We need to do long-range planning. We have a lot of areas along Loff's Bay Road that are up for sale that people are looking into developing and at some point in time are southern end is going to need more services; that may be five years, that maybe 10 years. Land doesn't get cheaper, we need to buy a piece of land and if we don't use it we can always sell it for what we bought it for.

MIKE DAWSON: Just a couple things I wanted to point out is that the chief was good to actually go through the balanced budget and what I thought was great was when you look at all the line items I think he was very reasonable on terms of areas we can cut and areas we don't need, and other services that may be going up and down. A lot of times you'll see that in a budget everybody wants more money but I think he's taken a lot of rigor to go through line item by line item and find areas where we can save. I know there's traditionally been a culture in the community that people don't want to spend money they don't want to pay taxes. One of the handouts you gave in the workshop chief that I didn't see in here was he gave an example of \$350,000 house based on our rating that has actually gone down (which improves our taxes) on a \$350,000 house, the net increase in taxes is \$1.47. We had some great discussions with some of the residents and I said if your tax bill is going up \$11.00 do you get value out of our services, and they said absolutely. One of the ladies at the event that Terry talked about was in a car accident on Hwy 95 & Presley. Devon pulled her out of the vehicle with her two young sons. So for her the service that we provide is highly valuable, the training that we get from the chief is highly valuable. Those are some things that we need to consider. I don't know about the demographics in the report that Ms. King shared; look at our residents, look at our buildings going up in our district. There's some giant houses out there, some of them are sprinkled some of them are not some of them have steep driveways. Comparing us to another rural district that maybe has the same population is different. We have a major highway that goes through our district so we have to account for that; vehicle accidents, rollovers and things like that. This whole Yale Road fire really has a lot of people freaked out on the south end. So we were down there during Ironman and we saw the fire develop and we watched the column of smoke come up. I've talked to three different people that live between Rockford Bay and Whitlaw and they are all very freaked out because that fire could have just as easy come over those hills and gone right into the south end of the district. One of the residents that I talked to, she's even talking about volunteering her pond, to dig out her pond to provide us a water source on the south end. While those of us that live up here on the bay and on the flats have a lot of protection, there's a lot of people down there; that fire which is still 0% contained are really freaked out. I know that Gretchen showed up when that smoke was coming over the top; we were all standing here. CHAIRMAN MUNDT: I think everybody was calling each other. MIKE DAWSON: We got a lot of calls I believe from residents saying should I leave should I start evacuating? Those are the scenarios we need to look at, I understand the need for capital outlay, I agree with Bill. I work in engineering/construction and the longer you wait the higher those prices are going to be. Investing in something is probably smart at some point. I don't know if you guys have noticed but look at the demographic in the room. If you have noticed in the last eight months the change in the people that are attending these meeting, so just think about that from six months ago who was sitting in this room versus who is sitting in here now. Just wanted to share that with you and hopefully you guys have some good comments on the budget.

JAMES KING: With the half million dollar budget looking at possibly doing away with the capital expenditure or better defining what that \$150,000 is going to be used for. I would propose doing away with that 4.29% tax on the citizens up here. I think that taking that out of our budget when it's not needed would be better utilized in our pockets. One thing I do want to question was the chief mentioning possible land purchase for building down south; I assume the intent of that is to have a vehicle stationed in there. Is this just land itself and do we know how much land \$150,000 is going to buy and do we know what the concept is? Will it be a fire station down there to house people, one vehicle or two vehicles? How far has this gone as far as what this \$150,000 is earmarked for? My understanding is "nothing" is that pretty close to reality? CHAIRMAN MUNDT: This has actually been a part of our deliberation since the start of the district in 2000; we've been trying to find some property that could be donated, talked to BLM trying to get some property through that channel. We've actually worked with the possibility of developers trying to find some property. Part of the reason we couldn't act on things is property has come up, and it looked like a good deal but we didn't have it in the budget and we can act on it; these things happen really fast. This isn't a new concept; this is my history I've been here since 2000 when we formed the district and part of the issue is equal benefit and the people that live beyond 5 miles from the station don't get an equal benefit. And consequently we've worked on that; we tried to work on that for Harborview area because it's right on our fringe, we thought we had a partner down there and it didn't work out but we're still looking for options. If we get a station down there which I do support and if we can get people to go to it that's part of it; a building with a truck in it with nobody going to it isn't going to be an advantage. So yes we need a lot of things to happen. The \$150,000 is only a start on how to get there. If I could find somebody that would donate some land than that would be great, but it isn't happening so were just looking for options and actually I support leaving it in the budget. JAMES KING: My point is this \$150,000 without any specifics tied to it to me sounds like a slush fund. COMMISSIONER ARHUTICK: Can I say something? It's not a slush fund its set up as capital outlay only. It can only be used for a capital purchase of land or major piece of equipment; it's very specific. The second thing I want to say is this money is not being spent; it's sitting drawing interest it's being earmarked in case we need it. If next month somebody comes up and says, I have 10 acres of land its flat it's on the south end of your district and its \$100,000 and you can buy it if you can have the money in a week. We'll have the money available all we have to do is have a special meeting and then we can purchase the land we don't have to go through a whole bunch of extra hoops and have four extra meetings and go to the county to get our budget revised. If we don't use it, it stays in the budget as a nothing figure, it's just there if we need it and I prefer to have it there if we can find a piece of land. I have actively been driving up and down the road looking for a piece of land. I was commissioner for seven years and I wished we had bought land seven years ago. I agree with Mr. Turner if you don't have the land you can't do anything. JAMES KING: I agree, if it's for a specific reason and it's going to work; like Mr. Mundt said just putting a building down there with nobody down there to man it, what good is having a vehicle down there when the firefighters are still going to have to come through here to go down there to the vehicle. I would rather have a vehicle out here in an extension off the building if they have to come through here anyway to go south. COMMISSIONER ARHUTICK: I understand your concerns; the one thing is we're supposed to plan for the future as a board. You're never going to have a building if you don't have land put it on; if you have the land is just a line item that's part of your assets and if 10 years down the road you've never used it; there's always the option to sell it. JAMES KING: I agree it's probably a good idea to have a building. COMMISSIONER ARHUTICK: That's the main emphasis behind having that line item in this budget. JAMES KING: My third item of concern is the extra money for a third employee and again I helped Nancy with some of her research and just to hit the worst possible scenario in these areas with 10,000-12,000 people and they don't have a paid fire chief. And again I'm not saying that it works for here I'm not calling the chief's demise or anything like that I'm just putting out facts that it's being done and it works. I'm comparing numbers to numbers and not personalities to different districts. I'm saying it works; it's just the facts. I know there are people out there that think we want a volunteer fire chief; I don't want a volunteer fire chief I want the best fire chief that we can get to work here. But again being the best encompasses the big picture too; it's not just technical expertise it's the full person as far as I'm concerned. This is still 39 sq. miles here it hasn't grown in the five years that the chief's been here and I'm not sure where the time is spent that now we need extra person; we're still a rural volunteer fire department. And that's all I have thank you. COMMISSIONER ARHUTICK: Thank you for coming.

NANETTE SWENDIG: There are misunderstandings I believe about the way retained earnings work in a budget. The fact this department has \$150,000 in retained earnings means that we have managed our budget appropriately and that we have that amount of money in savings from previous years. \$150,000 does not amount to the entire retained earnings we have but unless the department budgets for using retained earnings for a good deal that's going to come forward we're not allowed to do it without opening the budget and having a hearing and going through the whole public process. Its good fiscal management to have retained earnings placed in the budget so if the deal of a lifetime comes up we have approval to spend that amount of budget for something that's going to benefit the department. We have \$300,000 or thereabouts in retained earnings we're not asking that the whole \$300,000 be appropriated for potential use in the coming year, we've asked for \$150,000 and in my experience as treasurer we've never used the retained earnings that we budgeted. The retained earnings we budget for every fall and come spring it's generally unspent; we had one occurrence when maybe there was \$25,000 that was spent for a vehicle or something that we anticipated in the future. It's very rare to use the retained earnings that's budgeted in this process we're just simplifying matters so that if an opportunity comes forward that the board feels is appropriate expenditures of our tax dollars that we don't have to go to a special meaning to amend the budget before we can make that decision. COMMISSIONER ARHUTICK: Thank you for your comments. COMMISSIONER HAUSER: Can I ask a question? Retained Earnings forward is \$150,000 and Capital Outlay is \$150,000. NANETTE SWENDIG: Retained Earnings is an income account; tax dollars that we will collect in the coming

year will be in the neighborhood of \$325,000. The \$502,000 that we're expecting as income this year is an inaccurate dollar amount we're expecting the \$502,000 minus the \$150,000; so we're looking at getting between EMS and tax dollars we're looking at new actual income this year in the neighborhood of \$350,000. We have the ability to spend another \$150,000 because we've been frugal with our funds and we have saved those dollars so we have them available to spend should the appropriate item come forward. COMMISSONER HAUSER: Okay and I don't disagree with that but I'm just trying to understand is why isn't it all in retained earnings forward if it's just sitting in an account. COMMISSONER ARHUTICK: Basically we don't anticipate spending \$300,000 for capital investment we would like to stay under \$150,000. NANETTE SWENDIG: I think personally its good financial planning you don't want to spend your whole savings account. We're not proposing to use the whole retained earnings that the department has, we're proposing that we use 1/3 of it; we're in the 300 plus in retained earnings right now. We're allowing ourselves to use up to 33% of what we have saved from previous budget years should the appropriate expenditure come forward, and none of that can be done without board approval. COMMISSONER HAUSER: If you did not have this capital outlay in there, if it was in the retained earnings instead you couldn't spend it? NANETTE SWENDIG: In double entry book keeping any income account has to be balanced by the expense account. We have to have a balanced budget, we have an income account of \$150,000 and we have an expenditure account of \$150,000 that means by no imagination that we're going to spend it. It just means if something happened that we really want to do we have the ability to do it without having the six week delay for special meetings and opening budget. In the 10 years that I have done this the retained earnings has always been an issue; we don't have \$500,000 budgeted this year we have the ability to spend the extra if the appropriate opportunity arises. COMMISSONER HAUSER: So basically the capital outlay is the retained earnings forward. NANETTE SWENDIG: Yes.

CHRIS SHELTON: I want to say first of all I think the chief did a great job on this budget; it's balanced and I want to reiterate what Mike Dawson said that he took the time to go through every line item to make sure that he could either save money or increase that budget line item to continue to run the district the way it's been run the last 4 or 5 years. We still have the lowest tax rate in the county as a fire department; our ISO rating went down so most people's homeowners insurance will go down related to fire because of the training that the chief has budgeted in. And I think that a third employee is good planning for the future especially if you're going to see about buying some land and erecting a new station it's good to have that hierarchy in place as you move forward. I have supplied the district with statistics over the last year or so that indicates that growth out here is incredible and it's not slowing down. The last thing that I want to talk about is foregone taxes; a lot of people have misinformation about foregone taxes. If we don't take our 3% as allowed by law whatever we don't take goes into a thin air account called foregone taxes and if we continue not to take that 3% over a period of the next several years whatever we don't take that account increases. There is the possibility that in the future a board other than yourselves has the opportunity to collect that money without a budget hearing; you can vote as a board to collect whatever foregone taxes are in that account and everybody's taxes in the district goes up accordingly. So this is a good exercise here, we have a balanced budget and we're taking our 3% and I think that's good management of the budget.

DAVE HARTMAN: I just wanted to voice my opinion or opposition to any thought that we can save money in the budget by hiring a volunteer fire chief. I came on about a year before the fire chief did; I had no formal training as a firefighter and I got no formal training until this fire chief arrived here. The time he spent with me in my firefighter 1 class and driver/operator class was hours and hours of time that he spent here at night after he put in a whole shift during the day. I was amazed that we found somebody that was willing to do that for us because we had a lot of individuals that didn't have enough training to do an adequate job. We need to do more than just an adequate job we need to be confident in what we're doing. I feel much more confident in my abilities especially driver/operator and I think we're much more respected in the county and that goes to show from the mutual aid requests we've received. Recently we've been on two structure fires in Coeur d Alene, in the past they've never called us to help them because we weren't qualified. I believe now we are a professionally qualified trained volunteer fire department and that's due to Chief Blubaum.

ESTELLE DUGGAN: So I'm at the south end of the lake and of course you know where I live I think we are extremely fortunate to have a fire chief. These people here, you people there we have an outstanding fire department as far as I'm concerned and I think it's a good budget and if I had the power to vote I would vote for it. Thank you.

CHAIRMAN MUNDT: I'd like to make a couple of proposed changes to the budget.

1. Acct# 6220 Professional Services Legal: I think that \$2,500 is not adequate; I think that our thoughts that more legal counsel will not be needed; even today I had cause to talk to the attorney about events that transpired. So consequently I'd like to revise that to \$6,000 with the hope that we don't need it but in fact projected this year we are at \$6,000.

2. Acct# 6960 Full-Time Wages: I don't see that it's justified that we hire a third employee; I'm not in favor of doing that. I agree that there has been people have come forward that want to volunteer for things and were rejected for reasons that I don't support. Consequently, I'm not trying to put more burden on the volunteers but I can't support adding that in their so I'd like to remove that to the existing budget item and make that \$100,000.

3. Acct# 6920 Health & Accident Insurance: What I'm proposing since I'm requesting to remove the full-time wages for the third employee I do agree that our insurance rates are going up and so what I'd like to propose for Health and Accident Insurance is \$28,000; which is a 25% increase from what we paid in 2016.

CHAIRMAN MUNDT: The balance of what these accounts are I'd like to put into Capital Outlay and move that from \$150,000 to \$194,500 and I'll make a motion to that effect. COMMISSONER HAUSER 2<sup>nd</sup> the motion: DISCUSSION:

CHAIRMAN MUNDT: We've had opportunities to do things before and we need to act quickly and we didn't have the money available; we weren't prepared. Some of you haven't been here very long but we worked hard to try and find land in the south part of our district, we even formed a committee that went out in the district and polled people and came back with their recommendations that this was important and necessary for equal service as best we can. I still support doing that I don't have the mechanism to do it yet but I don't want to miss the opportunity and that's why I'd like to see the money in capital outlay.

COMMISSONER HAUSER: I would like to say that I also agree that line item increase for legal fees; I had written that based on legal expenditures incurred to date and actual annual expenditures prior to me taking office \$5,000 was a more appropriate allocation. Per Mr. Cafferty's training CYA (consult your attorney) and Jim McNall's presentation of the Idaho State Fire Commissioners Association training session he said the same thing. Update as of today since almost half of the money was expended for the 2016 budget was on legal fees due to voluminous public records request; and since we have just received another I thought we should increase it to \$6,000 myself.

I wanted to decrease the health and accident insurance but that was to \$22,000 which it was formerly. I do not support the extra new hire basically my reasoning is the fact that I fought for six months to get a calendar to account for some of your time and you haven't done it. You finally did it when the board voted for you to do it and the calendar that we received so far are nothing basically and even weekly chief's report the last one I got was August 6 and last month I got 4 in a row the day of the meeting so basically your refusal to account for your time to show why you need full-time help. I did not have nearly enough time to go over and absorb and approve a full-time position. If you are looking into full-time employment we should have been provided with the budget and brought the subject up weeks if not months ago way before the budget workshop on August 9 which would've been on the 18<sup>th</sup> which would've meant we would have had a budget submitted to the public and notice to the public on a budget that we never saw. And that is unacceptable; so what we have to do in the future I feel is work much earlier on information that you're thinking about that's this important we need to hear about it well before two weeks before. I need to have time to research it and look into it. I've asked for that before. When I talked to Mr. Cafferty he was shocked that we had not even talked about a budget until August or the end of July at the BOC meeting. So next year I would like to start thinking about budget items in April or May and I was also ask that we have a budget hearing on a different night than the BOC meeting night. There just has not been enough time for me to consider this; my biggest reason is the refusal to account for your time.

COMMISSONER ARHUTICK: Acct# 6850 would increase to \$195,500 is that what you come up with? CHAIRMAN MUNDT: I came up with \$194,500. COMMISSONER ARHUTICK: It would be \$196,500.

CHAIRMAN MUNDT I'll amend my motion for the new math Capital Outlay \$196,500, COMMISSONER HAUSER 2<sup>nd</sup> the motion: **Motion Carried**

COMMISSONER HAUSER: So we amended the health and accident insurance to \$28,000? CHAIRMAN MUNDT: We change the legal fees to \$6,000. COMMISSONER HAUSER: Right, and we amended to \$28,000, I should have asked you why you wanted it to be that number. CHAIRMAN MUNDT: It's a 25% increase in the projected insurance cost. What can be determined is looking forward is what prices are as 2016 but there's a lot of speculation on what 2017 will be but I think it's appropriate to have money available. COMMISSONER HAUSER: Ok, I guess that covers my other concern which is health and accident insurance. COMMISSONER ARHUTICK: I just want to recap what you changed; you changed line 22 to \$6,000, line 38 to \$196,500, line 39 to \$28,000 and line 44 to \$100,000? CHAIRMAN MUNDT: Correct. Total numbers are the same.

CHAIRMAN MUNDT moved for a vote on the budget as revised, COMMISSONER HAUSER 2<sup>nd</sup> the motion: **Motion Carried**

### **MINUTES OF PREVIOUS MEETING**

CHAIRMAN MUNDT moved to approve July 26, 2016 minutes, COMMISSONER ARHUTICK 2<sup>nd</sup> the motion: **Motion Carried**

CHAIRMAN MUNDT moved to approve August 9, 2016 minutes as corrected, COMMISSONER HAUSER 2<sup>nd</sup> the motion: **Motion Carried**

## TREASURER'S REPORT

### **Check Detail Report:**

COMMISSIONER ARHUTICK moved to approve the Check Detail Report, CHAIRMAN MUNDT 2<sup>nd</sup> the motion: **Motion Carried**

### **Balance Sheet:**

CHAIRMAN MUNDT moved to approve the Balance Sheet, COMMISSIONER ARHUTICK 2<sup>nd</sup> the motion: **Motion Carried**

### **Profit and Loss Budget vs. Actual:**

COMMISSIONER ARHUTICK: I have a question for the chief under income item #4045 was that income from sale of our surplus? CHIEF BLUBAUM: Yes we ended up receiving in-store credit from the radios, computer monitors and the sale of U299 earlier in the year. We still have some stuff to get rid of.

CHAIRMAN MUNDT moved to approve the Profit & Loss Budget vs. Actual, COMMISSIONER ARHUTICK 2<sup>nd</sup> the motion: **Motion Carried**

## CHIEF'S REPORT

CHIEF BLUBAUM: So some of the big notables last week we had Ironman; we spent a lot of time effort and energy working on that. We had 23 volunteers come out and assist; we ended up running 22 medical calls not all of them related to the event. And we had several smoke check calls due to the fire over in Washington; like Mr. Dawson said it was very interesting watching that whole thing build all day during the wind and then getting done at the end of the night coming back here cleaning the rigs and watching the ash fall. It was about 20 miles from here as the crow flies; last report as of today it is 0% contained. That night the Kootenai County task force was dispatched to Spokane for those fires; we ended up staffing station 3 for KCFR and I believe the guys ran three calls for them.

I haven't looked at the numbers yet but I know to date this year we have run more mutual aid calls then we have ever ran before in our history. And like Mr. Hartman said earlier we've gone into Coeur d Alene twice in the last couple weeks for commercial structure fires, we were down at Worley for 2 full days for an ag building fire, and an addition fire. While those resources were tied up I was covering Worley's district and our district as the chief officer for two days. Haven't been getting a lot of sleep at night it seems like things have been going out at 7 or 8 o'clock at night and a lot of our folks are getting home anywhere from 3 or 4 o'clock in the morning which is kind of unusual for us.

We spent a lot of time prepping for Ironman especially for the eventuality of having a wildland fire. Law enforcement helped us out immensely on that aspect and we dodged a bullet during August. COMMISSIONER HAUSER: I know for Ironman you were concerned about fires from spectators was there any problem with that? CHIEF BLUBAUM: No, law enforcement had a zero tolerance policy going on that day so if you were pulled off the side of the road they either gave you a ticket or sent you on your way. I was up and down the course a lot; the aid stations that we staffed with EMT's were quite busy; I mainly took care of spectators and non-race type people between stuff. We did have a major crash on the north side of the grade; I believe it was a vehicle vs a couple of bicycles. It was handled with EMS staff from Coeur d Alene; two ambulances, 2 medic jump cars and an EMS unit with a medic for Coeur d Alene from Prichard Murray. Volunteerism for Ironman was way down this year. They were 400-500 staff members short this year; which falls on the local jurisdiction when that happens.

CHAIRMAN MUNDT: Please accept our gratitude for the hard work and difficulty in these late night hours. It's because of this that I support the chief having flexible hours because when you work really late you can't come in and spend that kind of time in the office later you have to make it up someplace and he needs the flexibility to be able to do that and I totally support that. You have to have that flexibility. I do want to thank the volunteers I know what the late-night calls are like and they still have to get up and go do a job in the morning so it's really difficult and they deserve our gratitude and I like to say for the record "thank you very much for all your dedication". COMMISSIONER ARHUTICK: Thank you. COMMISSIONER HAUSER: Thank you and I absolutely totally agree that if you work all night you should sleep all day.

## OLD BUSINESS

### **a. New Tender**

CHAIRMAN MUNDT: I talked to L & M trucking today they said our truck will not be going into the shop until Monday the person that they intended to have working on it this week went on vacation and that's the reason it didn't go in this week but I have their assurances it will be in on Monday.



## **b. Insurance**

CHAIRMAN MUNDT: I intended this to be Health and Accident; I did some research with regard to what other big employers do in the county specifically Kootenai County and the City of Coeur d Alene what they do for their employees. In both cases if their spouse is to be included on their insurance there's an additional charge for that; the other interesting point with regard to the City of Coeur d Alene if in fact you have insurance from your spouse and you decided to opt out there is a \$650 a month stipend they give you which is very similar to what we do for Carmen. I have the information if there's something you want to review on it but I don't need to go any further I think it's appropriate that we added to the budget to work on what future requests are going to be.

CHIEF BLUBAUM: We met with VFIS yesterday and were absolutely appalled at their presentation; he did not account for our vehicles so we sent him home to redo it. ESIP is supposed to have us some information within the next week or so once again since our renewal is not until November 1 they're not in a big hurry. ICRIMP their questionnaire they sent us was a joke; how are you going to account for replacement costs for vehicles. Basically they wanted a W-3 from us, how many volunteers, how many EMTs and how many vehicles we have. COMMISSONER HAUSER: So you filled it out? CHIEF BLUBAUM: Yes, and I did tell then we're going to need replacement cost on vehicles. I'd like to have each insurance representative present to the board at a special meaning. COMMISSONER HAUSER: And when do you think that might be roughly? CHIEF BLUBAUM: I would assume the first part of October.

## **c. Volunteer Cost vs Benefit**

CHAIRMAN MUNDT: In January I asked for a report from the chief with regard to what our cost are and what the benefit is. I need this information to try and determine where we are and where we're going and how we're doing. I did get some information and I recognize that there are a lot of things going on here and your busy I understand that. Earlier in the year I asked for a report with regard to who has actually gone on calls; we have 35 members and I wanted to see how level that was; not specifically picking on any one person just looking at averages. At the time and I know this is really dated information; it's 7 months old the reality was about 50% of the people were going on very few calls and of the other 50% approximately 7 were doing the majority of the calls. The way that works out is 7 people out of the 35 are doing the majority of the calls that's about 20% efficient as opposed to if this was equal. This is a volunteer department and it's almost impossible for it to be equal because everybody circumstances are different. The other part that I did was the cost; what each person was costing. Safety equipment issued, the report I was given said each person cost \$3,348 now if we have 28 people; that cost is \$94,000 in additional clothing, T-shirts etc. add \$1,200 so it's about \$95,000 and then we have about \$8,000 in training expense which brings it up to \$103,000; radios that are issued we did get them on a grant in their worth approximately \$1,500 which put us into about \$140,000. My point here is that if we're 20% efficient how does the community benefit from all this; how do we quantify what the community gets out of this; at least in my opinion they are depending on people showing up at their problem whether it's EMS or fire. So we're training a bunch of people that actually aren't producing a lot. My point here is that you're asking for an additional employee but in fact if you look at the numbers that we have 50% of that cost about \$75,000 went to 50% of the volunteers that really did not produce much for the district. Now it's our hope that they will; what's missing here is the gear that's unaccounted for I did submit a request for that; what should be included in this number is equipment that we bought for somebody they were here for a month or two and then they left and it may not be usable because it's the wrong size for anybody else. Apart from charging tuition we're basically operating a free college here and our hope is they will produce something for the district; that's my concern that were spending a lot of money on something that's intangible and I'd like to work on a way to make that something tangible so I can go to the taxpayers and say yes we spent \$75,000 of your money and this is what you got out of it. Now I will admit the 50% efficiency is probably all we can hope for I don't think it's realistic to ever consider we could be any better than that. I would like to concentrate our efforts into our community because ultimately the people that live here are basically paying that already in their taxes so it's actually a way for them to get it back so if we have preference to volunteers it should be people that live in the district. It's much easier for me to accept these kinds of expenses when we're supporting people that actually live here. I don't expect miracles our first priority is responding to calls; part of the reason I did not support getting another person is when I look at this list of duties that this person would be doing as a board we did not create that list we did not come forward with a list and say we expect you to get all this stuff done. This is why I came to my conclusion that I can't support another employee because we did not come to you with demands that this list be completed and you would say well it's impossible for me to compete that because I don't have enough staff. We didn't do that basically you generated the list saying this is the thing that this person would be doing; well until I have a better grip on why that is needed and how I would explain that to the taxpayers, this is what you would be getting out of it. The average person isn't going to even notice but yet it's going to cost us about \$60,000 because the \$40,000 is just what we're paying it's about 50% is the burden and so that's the reason I feel its appropriate I justify why I made the motion that I did. I don't have anything more on that topic unless you guys do.

COMMISSONER HAUSER: I don't understand it like you do. CHAIRMAN MUNDT: Well I would be happy to explain it to you this is my only opportunity to talk to you. COMMISSONER HAUSER: You're saying its dated information. CHAIRMAN MUNDT: Well it's based on response data; who went to calls ok what I could see is 7 people were doing the majority of the calls and if you divided further 50%... COMMISSONER HAUSER: Is that on their? CHAIRMAN MUNDT:

no I didn't provide it for you it was given to us before you were seated as a Commissioner it's 2015 data. COMMISSONER HAUSER: Ok. CHAIRMAN MUNDT: I ask the chief how many people were currently fitted with turnouts and safety equipment and that's how I came up with this number. I think it's important that we talk about this because I don't get another opportunity. COMMISSONER HAUSER: No I agree, I recall Mr. Dawson talking about what you talked about today with the lady down there and the dollars and all that; as I said at a previous meeting what you do for these people is priceless but it is our job to look at the dollars so that's why; I'm a number person and if the numbers don't work it makes me crazy. So I would like to understand more about these numbers and how they work and how they affect our budget. That's where I'm coming from I don't disagree with what you said the woman whose kids were saved down the road she could care less what it cost and I agree with that but I would like to understand it better because it's our job. I'm not nearly as experienced with all this as Mr. Arhutick or Mr. Mundt so I'm sorry if you can bear with me; I going to need more information it took me a while to find this handout I know we got it at the budget hearing but again there's stuff here we never had time to look at and I just haven't had time either. So I don't really know what questions to ask I would like to continue to keep an eye on this kind of thing and if we can maybe get some more updated data. Would that help? CHAIRMAN MUNDT: It's an ongoing process, you take a photograph and that is what's true at this moment and as you move forward the numbers change in the issues change.

#### **d. Chief Weekly Report**

CHAIRMAN MUNDT: Part of it Gretchen talked about with regard to whether or not we can approve another employee is based on that I would like to see more detail in your chief's report for me to justify having another employee what I need to know is what tasks that you feel are critically important that can't be accomplished within the time that you have available. I recognize that this cost versus benefit didn't fall very high in the list; well that's what I get. Responding to calls is more important and I have to accept that. So for me in the future what I'm going to need from you is some idea of why this is a necessity because I have to go back and stand up in front of 2,000 people and say I think this cost is totally justified; with the data I have right now I don't think it is if I had better data and better information in fact you're the only person that can give it to me. If I don't get better data I'm unlikely to approve it in the future it has everything to do with the information that I'm given. If I have good data then maybe I can come up with a better solution.

COMMISSONER HAUSER: I know the chief reports are time-consuming and the calendar could be somewhat time-consuming I was wondering if perhaps there was a way that we could sit down together and combined the two and come up with one that works for all of us because I don't want to be redundant and I don't want it to be a waste of time but I think the information is important. I would like to make it easier for you to get the information that we need; is this something that you would be willing to work on together to come up with a solution? CHIEF BLUBAUM: Personally I would like you guys (and I've asked this of this board and the previous two boards) what you want me to report on and how much time do you want me to spend doing it. And the only thing that I have gotten is from Commissioner Mundt and that's where we are today. What information do you think is important and how much time do you want me to spend compiling that for you. From there I can maybe give you guys a feel of different times a year we have different things we have to focus on; calls are one of those unknowns. CHAIRMAN MUNDT: It's something were going to have to work on I don't have a specific plan.

#### **e. Minutes**

COMMISSONER HAUSER: Nancy King has been helping Carmen with minutes in the past; thank you both. However, Nancy did send us what she would like to see done for the minutes as opposed to what she's been doing. (a transcript) I don't ever remember asking for a transcript especially since we have the recordings. COMMISSIONER ARHUTICK: We don't have the recording once these minutes are approved the recordings are destroyed; remember what the attorney told us? COMMISSONER HAUSER: No. COMMISSIONER ARHUTICK: The only official is the transcript of the meeting. COMMISSONER HAUSER: The recordings are not destroyed. COMMISSIONER ARHUTICK: They are supposed to be. COMMISSONER HAUSER: No we discussed that a couple of months ago. CHIEF BLUBAUM: Currently they have not been destroyed since I've been the Fire Chief. COMMISSONER HAUSER: And Cafferty said... COMMISSIONER ARHUTICK: Don't keep them he stood right here and said that; the only official record of any public meeting is the approved minutes. COMMISSONER HAUSER: In an effort to avoid 18 pages... I talked to Cafferty about destroying the recordings and he said you do not have to destroy them. COMMISSIONER ARHUTICK: You don't have to but they are not the official record. CHAIRMAN MUNDT: The official records are what we approve at the meeting, and whether we keep the tape or not is immaterial I think the topic here is; are we going to... COMMISSONER HAUSER: To have 18 page minutes is that what we want? COMMISSIONER ARHUTICK: How do you come up with the minutes? NANCY KING: I have been picking up the recording and I sit down with ear buds in and listen and basically to the best of my ability; a lot of times you can't understand what people are saying or they go on one thought and then it goes this way. Did you get the email that I sent to you? COMMISSIONER ARHUTICK: I have it right here. NANCY KING: To me all the banter back and forth is completely irrelevant. I sent an email to you asking if you wanted the transcript or do you want detailed minute and that was the response I got from the commissioners yet when I picked up the recording I was reminded that it's a transcript. If it's a transcript you want for a 5 minute segment it took like 55 minutes. COMMISSIONER ARHUTICK: What happened to this Dragon software is it not being used? I'm trying to find out how all this is done; so if you have to sit and you're going to take this from the recording and make it into the minutes then you're

actually the only one deciding what's good in the minutes for legality. NANCY KING: No, Carmen reviews what I submit to her. ADMIN. ASST. SARANTO: Once she sends me what she does than I listen to the recording and add or change according to the recording. COMMISSONER HAUSER: So you don't use the Dragon software for this. ADMIN. ASST. SARANTO: I do when I do my corrections or when I do the minutes I use it. COMMISSONER HAUSER: Because you said at one point you were having trouble training it. ADMIN. ASST. SARANTO: It's an ongoing thing the more you use it the better it is. COMMISSIONER ARHUTICK: I'm just a little cautious of comments being left out that could be relevant in the future; the newspapers leave one word out and it changes the whole paragraph. NANCY KING: Is it necessary to have some of the banter? COMMISSIONER ARHUTICK: I guess where I'm coming from is you have to do a certain amount of work to get there so you have to write it down to start with. We could condense our actual minutes that were presented at the meeting but I prefer to read the actual transcript and then I could approve of a condensed version for the meeting. NANCY KING: That's what's more or less being done now you look at the transcript and do yes or no you'd be looking at the detailed minutes and given it a thumbs up or down. CHAIRMAN MUNDT: Personally I've never been happier with the minute. COMMISSIONER ARHUTICK: I'm very pleased with the transcript. CHAIRMAN MUNDT: I'm very pleased with what's going on because my concern is when you start to condense you are making an assumption on how to eliminate something somebody said and I want to hear what everybody said and I want to be reminded what somebody said. NANCY KING: The exact word for word? CHAIRMAN MUNDT: Yes, I think the minutes are better than they've ever been and I'm very pleased. COMMISSIONER ARHUTICK: I remember Mr. Cafferty saying the City of Hayden has 88 plus pages for minutes some times. I personally want to read what's said I like to be reminded what's been said and who said it. I realize it's quite a burden but I think in the long run it's beneficial to the board. CHAIRMAN MUNDT: It's absolutely beneficial to me, and I'm very grateful you're putting the time and effort into it. COMMISSIONER ARHUTICK: And I am too, I mean these are great minutes and I sit and read them; believe me I read them three times. I am very pleased and I want to thank you for your time. CHAIRMAN MUNDT: I agree I'm very pleased and I want to thank you for your time. COMMISSIONER ARHUTICK: It's a great idea it just doesn't fit into my pea brain. NANCY KING: Ok like I said I sent the email and you didn't want the transcript and the chief was saying you did. CHAIRMAN MUNDT: It could be that it's growing on me I want the raw data I don't want somebody's abbreviated version. NANCY KING: Okay so we can just take the minutes from this week and say it was discussed and you guys prefer we do a transcript you want to have all this conversation right now with me saying what I'm saying typed into it. CHAIRMAN MUNDT: Yes. COMMISSIONER ARHUTICK: Yes. NANCY KING: Ok. COMMISSONER HAUSER: I think one of the things is I always get a disk and I always listen to it. CHAIRMAN MUNDT: I don't have time for that but I have time to sit and read the minutes repeatedly. COMMISSIONER ARHUTICK: The problem is I have to put my signature on these minutes, it's pretty hard if we're sitting at this meeting and I recall something and we can't approve them because there's one line that I think should be in there; I just like the full transcript. NANCY KING: Can I get a license for the Dragon software? ADMIN. ASST. SARANTO: I'll find out. CHAIRMAN MUNDT: If that would make your job easier I would absolutely support that.

## **NEW BUSINESS**

### **a. Fiscal Year Resolution**

CHAIRMAN MUNDT: Resolution 2016-03 adoption of fiscal year. CHIEF BLUBAUM: One of the things in my conversation with Mr. Cafferty this was new I believe in July it went into play so it caught a lot of fire districts off guard. You need to adopt a fiscal year whether it's October 1 or January 1 we don't care. We do not have a resolution on file for this.

CHAIRMAN MUNDT moved to adopt Resolution 2016-03 Adoption of a Fiscal Year as submitted, COMMISSONER HAUSER 2<sup>nd</sup> the motion:

CHAIRMAN MUNDT called for discussion.

COMMISSIONER ARHUTICK: Where in this does it say what the dates are? CHIEF BLUBAUM: It says adopt a fiscal year for the Mica Kidd Island Fire Protection District which shall commence on the first day of October each calendar year. COMMISSIONER ARHUTICK: Ok that's what I was looking for.

ROLL CALL VOTE:	
Commissioner Mundt:	Yes
Commissioner Hauser:	Yes
Commissioner Arhutick:	Yes

### **Motion Carried**

### **b. Budget Resolution**

CHAIRMAN MUNDT: Resolution 2016-02 Budget Resolution. CHIEF BLUBAUM: Same concept, in statute you guys have to adopt the budget resolution. COMMISSIONER ARHUTICK: Do we have to amend the changes to attach to this? CHIEF BLUBAUM: It would just be attached; the resolution says adopt the attached budget; I would also request that you authorize me to submit the L-2 paperwork to the county. CHAIRMAN MUNDT: Yes absolutely.

COMMISSIONER ARHUTICK moved to adopt Resolution Number 2016-02, CHAIRMAN MUNDT 2<sup>nd</sup> the motion:

CHAIRMAN MUNDT called for discussion. There was no discussion.

CHAIRMAN MUNDT called for roll call vote:

ROLL CALL VOTE:  
Chairman Mundt: Yes  
Commissioner Arhutick: Yes  
Commissioner Hauser: Yes

**Motion Carried**

**c. Kootenai County Fire Services Mutual Aid Agreement**

CHIEF BLUBAUM: So I sent this off to John, he came back saying sign it as fast as you can. It doesn't need your guy's signature but what I'm asking is that you authorize me to sign on behalf of the fire district.

CHAIRMAN MUNDT moved authorizing Chief Blubaum to sign the Kootenai County Fire Services Mutual Aid Agreement on behalf of the fire district, COMMISSIONER ARHUTICK 2<sup>nd</sup> the motion: **Motion Carried**

**d. Legal Correspondence**

CHAIRMAN MUNDT: This came up because there have been a lot of questions about legal correspondence. The one thing that I would like the board to do; and I think it's absolutely important that Commissioners individually can speak with the attorney if they feel it's necessary. On that note what I would like these people to do is request the attorney distribute the comments to the fellow commissioners and the clerk if appropriate and the chief so people know what is going on. Now it's possible that the legal question might have to do with one of the individuals; then it might not be appropriate. The reality for me is if the bill comes in and I'm expected to pay for it I deserve to know what, when and why. If I can't know what the content was then I'm opposed to approving it for payment. COMMISSIONER ARHUTICK: One problem I'm having right now is I will get an email from Mr. Cafferty and it has his opinion but I have no clue whatsoever what the question was. If I'm going to get a legal opinion then I want to know what the legal opinion is referring to. I would like to have a copy of the question with the legal opinion and if that means it all has to go through Carmen and then be distributed to us that's fine with me. Another thing I'd like to throw out there is I would like to keep a file of every question with every legal opinion because what's happened is one of us has asked for a legal opinion and we have spent the money to get it but only one commissioner ever got the information and then we turn around and asked the same question again so we paid for it two times. COMMISSIONER HAUSER: That's what Larry was talking about before. COMMISSIONER ARHUTICK: How are we going to keep that from happening? A file so that if I have a question then I could at least pull the file look at it to see if one of you to have already asked the question. CHAIRMAN MUNDT: When I talked to the attorney about this he said that he cannot violate privilege only we can do that; but we could tell him that we want this distributed in that way we've given our blanket approval for him to do that. But we have to initiate that with him each individual instance. If I go to him with a question and he gives me an answer I have to specifically ask him to share this with the other commissioners in its entirety. I have to initiate that every single time. COMMISSIONER ARHUTICK: Okay but he has done that part of it I just don't get the question with it. CHAIRMAN MUNDT: You are free to go back and say "what was the question". I absolutely agree that we need to streamline this; there's lots of cases where unfortunately I have a question I have to ask and it has everything to do with doing it right I'm not an attorney and I don't want to assume. Because I could do something and have somebody come back and say you didn't do that right so let's do it right the first time and if that takes consulting with the attorney that's what he told us to do. COMMISSIONER ARHUTICK: Correct and I get that so maybe if we do call him we could say when you pass this forward please include the question. COMMISSIONER HAUSER: Like when you had the question about Jim Wilson? COMMISSIONER ARHUTICK: Right I called him and he said he'd already answered that question. COMMISSIONER HAUSER: Right but he sent your email with it. COMMISSIONER ARHUTICK: I've got some on the disc I just gave Carmen of questions that you two have asked him and all I got was the answer period. And I'm going what is this all about. And all COMMISSIONER HAUSER: Well I was going to sit down whenever and do a spreadsheet of all the bills and explain what everything was. COMMISSIONER ARHUTICK: I'm not so concerned about that it's just the duplication of effort, and I also want to understand where he came from with his legal opinion because if I don't know the question that was asked is very hard for me to pick a question out of the air that goes with that answer. CHAIRMAN MUNDT: Oh I understand completely. COMMISSIONER HAUSER: I know like when I called for the special meeting for the budget workshop after I called him to ask another question about public participation he started talking about the dates and we realize there's a problem I said what I do? It's a Friday, Carmen's out and the office is closed. What do I do? We have to get this done by Tuesday and Carmen's not in until Monday. Should I call her? He said no you can write an email to them and include the commissioners which is what I did and he said I did it right but I'm always very cautious about it. If I have a question on why can't I email you guys I haven't done that because I was worried about. COMMISSIONER ARHUTICK: It might be but you're overlooking what I'm saying it's having an inappropriate meeting, making policy outside of the board. All I'm asking is if I did get an answer to a legal opinion I just want to see the question. COMMISSIONER HAUSER: If I send the question to everybody and he answers everybody? COMMISSIONER ARHUTICK: I don't think you can do that, it might have to go to Carmen

and have her distribute it; I don't know we'll have to ask the attorney that. CHAIRMAN MUNDT: The point of this is he can't do it unless we release him to do it and you have to do it every single time, we can't just do a blanket. COMMISSIONER ARHUTICK: And that's a question that you had with him that I've never been privy to. CHAIRMAN MUNDT: My bad; it came up when I was on vacation and I wanted Lee Toedter to sit in for me at the meeting, how do we properly do this? There was a procedure we had to follow, it had to be a signed and in fact that was the case why we couldn't approve Jim Wilson because it wasn't in writing. COMMISSIONER ARHUTICK: And I understood all that but I didn't realize that you had that conversation. COMMISSIONER HAUSER: That's because we're worried about talking to each other. We can't do that; I will make a conscious effort to say please answer to everyone. COMMISSIONER ARHUTICK: Not just answers please include the question.

#### e. Location of Posting Notices for Public Review

CHAIRMAN MUNDT: There was some concern; this is one of the cases where we needed to consult our attorney to see if we can even have this budget hearing tonight because of the concern of possible posting problems. What I would like to vote on tonight is this is where meetings are held and consequently I would like to see the posting here apparently the posting was on the door of the fire station which is behind a locked gate and so that's the motion I would like to make for making posting this is where we have our meetings this is where the posting should be every time so that's my motion, COMMISSIONER HAUSER 2<sup>nd</sup> the motion:

CHAIRMAN MUNDT called for discussion.

COMMISSIONER ARHUTICK: Let's post it on both doors; let's post it in two places just to be safe okay. CHAIRMAN MUNDT: That is perfectly fine with me. COMMISSIONER ARHUTICK: Then it's in two places.

CHAIRMAN MUNDT I will amend my motion that we will be posting on the office door as well as the fire station door, COMMISSIONER HAUSER 2<sup>nd</sup> the motion: **Motion carried**

#### f. Policy

COMMISSIONER HAUSER: One of the things that I consulted the attorney about was I was requesting a possible policy change. I asked Mr. Cafferty to look at making some changes to Policy #204 and #211; the reason was I'd like to see Carmen made the Commission's District Board Secretary as well as the Chief's Administrative Assistant. The reason for that is I have asked several times for information and the answer is usually I have to ask the chief. I don't want to have to wait for the chief's permission to get information I feel I need to do my job. If Carmen is the board secretary under the board as well as the chief we would be able to ask for information; most of it is public information anyway except for personnel and get it. So that's my reasoning behind that because Carmen is around more than the chief is I don't want to have to wait for her to get in touch with him I want to be able to have information without having to go through the chief. Use her common sense at the same time. I asked for some information recently, I did get it and I was surprised that I got it but I'm guessing you weren't happy about that. I got your response about the ISRB rating. CHIEF BLUBAUM: I wasn't unhappy at all, I was advising you to use caution. COMMISSIONER HAUSER: Which I promise you I did. Which I promise you I do with all the information that I ask for. CHIEF BLUBAUM: I have no problem with her sending that out. The problem is she doesn't always have access to my computer where some of that stuff is stored. COMMISSIONER HAUSER: Yes but that's not the answer I get. I can't do it unless the Chief says so. COMMISSIONER ARHUTICK: So this policy change is all on you? This did not come from our policy committee? COMMISSIONER HAUSER: No we have not done that yet. COMMISSIONER ARHUTICK: So this is only for Commissioner Hauser's convenience, it has nothing to do with anything else? COMMISSIONER HAUSER: No, it's for all of our convenience. CHAIRMAN MUNDT: Actually I support her conclusion. This has been a problem for me for a long time. In fact it's gone back many years where things that I feel like I should be able to get without going to a board vote, simple things that are in the clerk's possession that I need some information on. I use that to prepare for other meetings and so consequently for me to come to a meeting and ask the board if I can have this information so that I can prepare for a meeting it doesn't work for me. I need information so I can make informed decisions. It is the free flow of information that I am looking for. I'm personally glad that she brought this up because it's been an irritant for me for years and I totally support her conclusion. COMMISSIONER ARHUTICK: Okay, I'm just playing the devil advocate. If we add another employee are you going to have them under the direct supervision of the board? COMMISSIONER HAUSER: Nan is under the direct supervision of the board. COMMISSIONER ARHUTICK: I said another employee. COMMISSIONER HAUSER: I don't know. CHAIRMAN MUNDT: That's not part of our discussion at the moment. It's another one of those issues where in truth just like I'm asking the chief to note with detail how are time is being spent and what the choices are made to do that. I'm not trying to come up with a list of things that you need to get done because it's a further burden and I don't want to burden you further. Honestly I think you do a good job, but the problem is I need better information to make a decision and I think Carmen would be useful to me to be able to get that without going and getting a majority vote from the board. I shouldn't have to fill out a public records request. Some of this stuff is just because I have poor memory and I didn't write it down and so I need to go to the clerk and say hey I need to be reminded of this. COMMISSIONER HAUSER: Yes, and I want to be able to get information when I request it, and I think any of us in order to do our jobs if we want information and I'm not saying you have to; there have been several times when I have wanted information. To do my job right I need to be

able to have access to that. CHIEF BLUBAUM: Do you have a copy of a draft policy? I would be curious to see that. COMMISSONER HAUSER: Yes. CHAIRMAN MUNDT: What we got was a recommendation from the attorney. COMMISSONER HAUSER: I do have another question. COMMISSIONER ARHUTICK: I have a couple more on the subject myself. COMMISSONER HAUSER: My question is not on this. COMMISSIONER ARHUTICK: Well we're dealing with this so is this something you want to propose to do right now? COMMISSONER HAUSER: Well I don't know. The original Policy #204 that is now in the policy book was adopted on 2/17/15. COMMISSIONER ARHUTICK: So do you have a proposed policy change; one that we can turn in. COMMISSONER HAUSER: This is what you guys got from Cafferty. CHIEF BLUBAUM: So what is Policy #211? COMMISSONER HAUSER: Policy #211 is the Chain of Command; you know that. CHIEF BLUBAUM: I don't have a draft in front of me. COMMISSONER HAUSER: I guess it was in the email and I don't have the email. It is the administrative assistant will be under the direct supervision of the board of fire commissioners and answer directly to the board. CHIEF BLUBAUM: So she would no longer answer to me? COMMISSONER HAUSER: Yes she does answer to you I think it says for both. COMMISSIONER ARHUTICK: As long as we're on policies and you answered a question a little earlier the committee hasn't met? COMMISSONER HAUSER: No. COMMISSIONER ARHUTICK: And it's been five or six months? COMMISSONER HAUSER: No, it hasn't been five or six months, it's been a few. COMMISSIONER ARHUTICK: So is it too much for you to do? Because I'll take your place to represent the board is what I'm saying. I'd like to see our policy book get started. There are a lot of things in here that need to be looked at; you seem to be very busy. COMMISSONER HAUSER: You gave me the job, do you remember that?

COMMISSIONER ARHUTICK moved that Commissioner Arhutick replace Commissioner Hauser on the policy review committee. CHAIRMAN MUNDT 2<sup>nd</sup> the motion:

CHAIRMAN MUNDT called for discussion.

COMMISSIONER ARHUTICK: I think this is a very important thing and it's getting overlooked right now it should've been started like the month after you got asked to do it. I'm just saying I'll do it and get it going forward. COMMISSONER HAUSER: Ok

CHAIRMAN MUNDT called for roll call vote:

ROLL CALL VOTE:	
Commissioner Arhutick	Yes
Commissioner Hauser	Yes
Commissioner Mundt	Yes

### **Motion Carried**

CHAIRMAN MUNDT: So we're going to table the discussion on Policy #211, do you want to continue with Policy #204? Do you have the paperwork? COMMISSONER HAUSER: Sure why not, if we can do that. I have no problem with that. That way for the next month I can get answers to my question. COMMISSIONER ARHUTICK: I think if you had the printed copy that the lawyer sent we could. COMMISSONER HAUSER: This is it. COMMISSIONER ARHUTICK: This isn't it; no he sent you an actual page for the policy to put in the book. COMMISSONER HAUSER: No he did not. COMMISSIONER ARHUTICK: Yea he did. COMMISSONER HAUSER: This is it, this is it. COMMISSIONER ARHUTICK: This is not it. No, no, no I read it very carefully it's a very detailed; and it's a policy that would actually replace the page in the book. COMMISSONER HAUSER: Right, look at the page in here; this is the page in here. COMMISSIONER ARHUTICK: No, I mean the policy, not what's going to go on the actual policy. COMMISSONER HAUSER: Policy #204 Administrative Assistant. COMMISSIONER ARHUTICK: Right but there is another page that he sent he actually sent some different. CHAIRMAN MUNDT: Can you pick it up on your phone Mike and look at it? COMMISSIONER ARHUTICK: No I put everything I had on a disk already. CHAIRMAN MUNDT: Is the disk here at the station? COMMISSIONER ARHUTICK: Yes. CHAIRMAN MUNDT: Well then let's look it up on the disc. (Commissioner Arhutick is looking for an email for the document Policy #204 from the attorney)

CHIEF BLUBAUM: Mr. Chairman from my standpoint, it's getting kind of loose in here do you want to table this until next month? I'm okay with going forward and adopting it next month. COMMISSONER HAUSER: Carmen knew nothing about me doing this. CHIEF BLUBAUM: Neither did I, I get where you're coming from I think it's appropriate I would just like to see the changes instead of being surprised.

MIKE DAWSON: In March you guys approved a policy review committee and then you revised it the following month. So how can you propose a policy when on the books you have a policy committee with 2 residents and 2 volunteers? COMMISSONER HAUSER: Yeah but we didn't know who they were. MIKE DAWSON: It doesn't matter it's a motion that you guys carried. COMMISSONER HAUSER: It's not the whole policy it's one thing. MIKE DAWSON: It doesn't matter. You have a committee in place. You can't bring a policy forward. COMMISSONER HAUSER: Where do you get that from? MIKE DAWSON: It's in the minutes; I'm looking at the minutes.

CHAIRMAN MUNDT moved to amend that review because I want to act on Policy #204. I will make a motion to amend what Mr. Dawson is concerned about so we can act on Policy #204, COMMISSONER HAUSER 2<sup>nd</sup> the motion: **Motion Carried**

CHAIRMAN MUNDT moved to approve Policy #204 as submitted by the attorney, COMMISSONER HAUSER 2<sup>nd</sup> the motion:

CHAIRMAN MUNDT called for discussion. There was no discussion.

CHAIRMAN MUNDT called for roll call vote:

ROLL CALL VOTE:	
Commissioner Arhutick	Yes
Commissioner Hauser	Yes
Commissioner Mundt	Yes

**Motion Carried**

CHAIRMAN MUNDT: Since we don't have current copy of Policy #211 we'll table that for another meeting.

**PUBLIC INPUT**

MIKE DAWSON: Just want to let you guys know the volunteers will be volunteering at the fair this weekend. We're going to be working the Grange booth on Saturday night from 7 to 11 then we're also involved in the Kootenai County Fire Prevention Co-Op. It's an interactive booth for the kids where they answer questions and do face painting and have handouts and things like that. The cost versus benefit I do a lot of this with my work so I will volunteer my help if you're interested because I do a lot of ROI which is return on investment, so you look at cost vs benefit. I get the perception that we're running a training mill. What's interesting though is that I cost more than a lot of these guys that came in with EMT experience; we have several guys that came in with EMT & FF1 so I actually cost a lot more as an in-district resident. CHAIRMAN MUNDT: The value is I see you all the time, that's my point. MIKE DAWSON: True, I'll give you some real-life examples. Since Nate has been volunteering he beats me to the station almost every time so I end up not going on calls because he's faster to get here than I am. So some of the numbers we'll have to look at; were not going to send 28 people on a call. It's first come first serve; first guys here, staff the rig and they go the rest of the guys stand down. There's some things that we can help you with your analysis, were getting free experience out of a lot of these guys that come with certifications we're getting free labor out of them, all the equipment that we have I don't own it, the numbers you mentioned, the station owns the equipment I just use it. We're not buying that equipment every year that equipment either sets up there or it's being used. There's something that we can do the kind of help you; benefits are hard like the lady we saved in a car accident or the girl at Sweyolakan that you had to put on a backboard. Benefits are hard to define; I think some of the numbers we can help you with in terms of ROI. I'll volunteer my help if you want because I've done lots of ROI's for work. CHAIRMAN MUNDT: Well it all comes back to data if you don't have the data you're not going to do anything. MIKE DAWSON: True. CHAIRMAN MUNDT: I think everybody's chief concern is we have three major fires in Spokane going on all at once, and what happened was in about five hours 2,500 acres went up and so everybody is questioning what can we really accomplish here and so if that incident happened here how many apparatus, how many volunteers can we actually generate in the first hour because the first hour is what's going to be critical. What people can do the next day is irrelevant because already the houses are burned. That's everybody's concern and how do we fix that? How do we improve that? That's all I'm interested in. Your help is appreciated and being able to understand the data is all I'm looking for. MIKE DAWSON: I'm a data guy too, just let me know.

NANCY KING: When I was doing the research on some of these numbers that I got in speaking to several of the different fire districts one of them did say that their volunteers are required to respond to a certain percentage of calls. They don't just sign up and go to the trainings and not respond they have a certain percentage that they need to respond to, so that would be a solution to get some return on the investment. The insurance you keep waiting to get a response from the different providers to submit quotes I would suggest calling them and saying if you're interested in providing insurance we need a quote by a certain date. That way you're not just sitting back waiting to get a response. Also I was curious. I know the chief (it didn't get brought up at this meeting but it did the last one) he said he would check and see what the fire boat sold for. COMMISSIONER ARHUTICK: You mentioned that you did not see a public notice; you might ask them if they did because if they didn't put that surplus up in a public notice they violated state law. CHIEF BLUBAUM: They did the problem was I did not get it via email and it ended up being sold to Sandpoint for \$15,000.00. CHAIRMAN MUNDT: You're kidding me? CHIEF BLUBAUM: No I chewed Warren Merrett a good one. He didn't even think about sending it to us. COMMISSIONER ARHUTICK: He didn't publish it in the paper? If it wasn't published in the paper they may have violated state law. CHIEF BLUBAUM: Not through surplus because it's less than \$25,000 all they had to do was a resolution. The notice went out in an email format.

TERRY MONTANYE: I want to make a comment about your cost versus benefit. Since I had back surgery and even before that; my turnouts are upstairs and I haven't had them on in well over a year and they were used when I got them. I don't know if I will ever be able to wear them again but I do try to come every week on Wednesday and spend time here

doing truck checks and helping out around the station. I think that yes responding to calls is incredibly important but that's why you do the training and get all the education which I would love to participate in but I also think that it's very important for people to come and help out around the station and I don't do a very good job of signing the book either like I'm supposed to, Bill reminds me of that quite often. But I think that's something that should go into the analysis; Dave Hartman and I spend a lot of time on this floor and we clean up around the station and do a lot of stuff around here. I don't know how you would figure that out but I think there's a benefit; I'm not patting myself on the back but there's a benefit. CHAIRMAN MUNDT: Absolutely there is a benefit. TERRY MONTANYE: I think it has to be part of the equation and if I'm ever able to respond to calls again in a decent manner I will do that. The only other thing I want to say about this policy business is I'm on the committee, Dawson's on the committee and I understand you're anxious about this one particular Policy #204 I understand that but it's in our policy any changes in the policy we will be consulted and in on it. Now I just hope that if you have any other policy changes that you want to make we're in on it like the policy says we're supposed to be.

MARTHA COOK: So you equip the volunteers with X dollar amount of equipment and sometimes that's not turned back in. CHAIRMAN MUNDT: No one is suggesting that. COMMISSIONER ARHUTICK: No we haven't lost any. MARTHA COOK: Okay, that was the whole point of me standing up was to say have them put down a deposit. CHAIRMAN MUNDT: Sorry if there was any miscommunication or misunderstanding, when the volunteers leave they turn in their equipment.

JAMES KING: This is based on your comment earlier you said about 7 of your firefighters do the majority of the work that you have. CHAIRMAN MUNDT: I'm painting this with a broad brush. JAMES KING: Do you recall how many of those 7 are in-district / out of district? CHAIRMAN MUNDT: No I did not get into specifics on that. Basically I was just trying to come up with something that's quantifiable and something that's elusive. JAMES KING: Ok, as far as the policy change I would like a consideration that firefighters or volunteers that are selected at this point live within the district, I'd also like to see a failsafe that if we get down to a certain number that other applicants that can respond within 20 - 25 minutes to the fire station; use that as a circuit breaker to increase the recruitment in case we can't recruit within our own district. I firmly believe that neighbors have a tendency to be more out to helping their neighbors as opposed to someone that's living 50 minutes, 45 minutes in town I think there's more skin in the game. COMMISSIONER ARHUTICK: I think we pretty much always used a 20 minute limit. JAMES KING: In some of my research I've seen 10-15 minutes required. CHAIRMAN MUNDT: It's important to note to that some of our best responders/most active people don't actually live in district. I would hate to exclude people that turn out to be some of our best and brightest. JAMES KING: I'm not saying exclude them, I'm just saying in the future. I'm not sure where your cost analysis has gone or where it's going. CHAIRMAN MUNDT: It's just a point of discussion. JAMES KING: Is this a revolving door training outfit? I don't know I've asked for some information in the past too and haven't gotten it either. In line with some of the other fire stations and fire chiefs that I talked to; I talked to some that are actually being paid and I've talked to some that are all volunteers as far as how they do their training especially in some remote areas. A lot of them require their firefighters to get their training as they perform or do services within the fire district they get a stipend. CHAIRMAN MUNDT: Eastside does that; they have a point system where the commissioners put a designated set of dollars into an account and at the end of the year it gets divided up amongst the people that went. JAMES KING: Right, that way they have skin in the game. The district paid upfront for their training this would alleviate some of the chief's time as far as the fire fighter 1 training and as they perform or show up for training they get reimbursed on the amount that they spent. Just a thought kind of takes care of some of the chief's time and it gives them more incentive here within the district.

## **EXECUTIVE SESSION**

CHAIRMAN MUNDT moved to go into executive session to discuss personnel Pursuant to the Provisions of Idaho Code 74-206, subsection (1) (b).

COMMISSIONER ARHUTICK: Before we do that I realize that probably a lot of the people in the audience are going to be gone and won't be here for my comments at the end so I'd like to take this opportunity to thank everyone for being here tonight and for all of your input. And I mean that, thank you. CHAIRMAN MUNDT: I would second that. None of us are perfect and we're trying to figure this out. I guess the best way to describe it is we're massaging our way there it's not going to be perfect, it's going to go here and there but we're going to find a way to get it done. Thank you for attending.

CHAIRMAN MUNDT called for roll call vote:

ROLL CALL VOTE:	
Chairman Mundt:	Yes
Commissioner Arhutick:	Yes
Commissioner Hauser:	Yes

Entered Executive Session at 8:36 p.m.

CHAIRMAN MUNDT moved to end the Executive Session at 8:40 p.m. COMMISSIONER HAUSER 2<sup>nd</sup> the motion:



CHAIRMAN MUNDT called for roll call vote:

**ROLL CALL VOTE:**

Chairman Mundt:	Yes
Commissioner Arhutick:	Yes
Commissioner Hauser:	Yes

**Motion Carried**

**TAKE ACTION ON EXECUTIVE SESSION**

CHAIRMAN MUNDT: There will be no need to take any action on executive session.

**COMMISSIONERS COMMENTS AND/OR CORRESPONDENCE**

COMMISSIONER ARHUTICK: I'd like to thank everybody for their input. It has been helpful insightful and thoughtful. Thank you.

**MOTION TO ADJOURN**

CHAIRMAN MUNDT moved to adjourn the meeting, COMMISSIONER ARHUTICK 2<sup>nd</sup> the motion. **Motion Carried 08:45 p.m.**

Respectfully Submitted,

  
Administrative Assistant Saranto

Approved,

  
Chairman Larry Mundt

Approved,

  
Commissioner Mike Arhutick

Approved,

  
Commissioner Gretchen Hauser