

**MICA KIDD ISLAND FIRE PROTECTION DISTRICT
BOARD OF FIRE COMMISSIONERS
LONG RANGE PLANNING WORK SHOP**

February 10, 2021 5:00 PM
6891 W Kidd Island Rd, Coeur d Alene, ID 83814

PRESENT:

Commissioner Hanson - dansub1mki@gmail.com
Commissioner Bjelland – rbjelland@worleyfire.com
Chairman Mundt - larrysub3mki@aol.com – In person
Chief Sneve - dsneve@worleyfire.com
Deputy Chief Templeton - rtempleton@worleyfire.com
Secretary Saranto - admin@mkifire.com – In Person

CALL TO ORDER

CHAIRMAN MUNDT called the meeting to order at 5:02 P.M.

PLEDGE OF ALLEGIANCE

LONG RANGE PLANNING WORKSHOP

COMMISSIONER HANSON presented SWOT, strengths, weaknesses, opportunities, and threats as the outline for this workshop.

DEPUTY CHIEF TEMPLETON would like to rework our mission statement to be shorter and something that could be repeated easily.

According to Kootenai Electric they are planning a 3.3% growth in our district.

MKIFPD Long Range Planning Workshop, 2021

Vision: Provide the best possible Fire & Rescue services within budget

Goal: Field a well-trained and well-equipped workforce tailored to the needs of the District's residents

How do we get there? Assess current status (SWOT). Prioritize expenditures.

- ID current strength
 - Much growth in N. Idaho
 - Large tracts of easily buildable land within the District
 - Incoming demographic group that expects and supports quality fire & EMS service
 - Incoming demo group with financial means to support fire & EMS Co

- ID current weaknesses
 - Declining volunteer FF availability
 - 2-in-2-out
 - Property tax is only revenue source, no diversity
- Look for opportunities to improve upon weaknesses
 - Resident volunteer
 - Future up staffing as budget dictates
 - Grants for equipment, training, and technology
- ID future threats to funding / budget
 - Financial crash
 - Pandemics
 - Loss of Worley MOU
 - Tax freezes
 - Govt. Requirements that create operational change (PlymoVent, Consent Decrees, Electric Vehicles, Etc)
 - Major Natural Disaster

Objective: Budget for a quality workforce, proper equipment, and relevant training

Prioritize budget to reach and maintain our vision

- Continue annual 3% levy increase
- Develop a budget with prudent financial reserve
 - 60% wages/benefits
 - 30% facilities, equipment, services & supplies
 - 10% other
 - Avoid seeking a "Special Assessment"
- ID immediate needs
 - Property improvements
 - Volunteer FF's
 - Resident volunteer
- ID intermediate 1–5-year needs
 - New engine
 - Other equipment as needed
 - Possible loss of Worley MOU
 - Hire a Chief
 - FF turnover
 - Hire firefighters

- Admin turnover
 - Hire admin assistant
 - Attract and maintain quality workforce
 - Salary & benefit package
 - Training opportunities
 - Room for promotion
 - FF Unit Contract Negotiations
- ID long-range 5-10+ year needs
 - Replace commissioners
 - Explore regional fire & rescue consolidation
 - Facility relocation

Some of our current needs are:

- ❖ Station Alerting System
- ❖ 10 – Portable Radios – Dual Band (3 per yr for 3 yrs)
- ❖ Hose Replacement
- ❖ Vehicle Tires
- ❖ Paid Part Time Employees

Vehicle Replacement Needs:

- ❖ E221 good for 10 yrs.
- ❖ E222 Needs replacing within the next 1-5 years
- ❖ B250 is OK
- ❖ B255 Needs replacing soon
- ❖ B252 Needs to be Surplussed

Do a feasibility study for consolidating with Worley Fire District


Schedule a meeting in September for Worley Fire Commissioners and MKI Fire Commissioners to sit down and discuss the MOU.

ADJOURNMENT

CHAIRMAN MUNDT moved to adjourn the meeting, COMMISSIONER HANSON 2nd. **Motion carried 7:12 P.M.**



 LARRY MUNDT, Chairman



 ROBERT BJELLAND, Commissioner



 DAN HANSON, Commissioner

ATTEST BY: 

 Carmen Saranto, District Secretary

